



List of Professional Supervisors

The Rev'd Martin Bleby

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Rev'd Martin Bleby, as a priest ordained in the Anglican Church of Australia, has over fifty years' experience of pastoral and teaching ministry in country, outback and suburban settings, and across denominations. He currently holds a Permission to Officiate in the Diocese of Adelaide.

He has a Graduate Certificate in Ministry (Supervision) from Charles Sturt University and has practiced individual and group supervision since 2020.

He has assented to *Faithfulness in Service: A national code for personal behavior and the practice of pastoral ministry by clergy and church workers* of the Anglican Church of Australia. He is also accountable to the 'Values, Guiding Principles and Professional Standards for Ethical Practice' and the 'Professional conduct procedure' of the Australasian Association of Supervision.

Mr Craig Broman

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Why be coached?

We spend about a third of our lives working which is most of our waking hours! We have little time to think about how we can do it differently! Work is full of organizational changes; transitional challenges and we can often feel stuck in the process. Coaching can help you not only navigate these situations but leverage them to find new motivation and better ways of working in the future.

Being coached was the major catalyst for transition from a pulpit to pioneering a workplace network, designed to ask the bigger questions. I've done it myself and understand the incredible value of those pivotal coaching conversations. I'm focused on understanding you & appreciate the rich tapestry of work contexts. Coaching can bring about huge and measurable changes to how you work and where you end up.

My style of coaching

- Genuine curiosity in your work life
- Empathy over the challenges confronting you
- Leveraging your unique gifts, strengths and insights.
- Creative approaches to discovering and applying solutions to work-life problems
- Integrated approach bringing the whole of the person to the issues facing them
- Empowering others to take responsibility for their future.
- Serving people so they can grow, change and flourish
- A fun and stimulating process!



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Current qualifications

- Graduate Certificate in Organisational Coaching Swinburne University, 2017-19
- Diploma of Teaching

Belinda Burn

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I am passionate about church as the body of Christ and representatives of the gospel to a world who need Jesus. This has framed the way I have spent my time throughout my life since becoming a Christian as a teenager- both through volunteer roles and paid work. I have wide experience in various voluntary roles: speaking at retreats and churches, organising events, teaching E.S.L. to Muslim women, teaching school scripture, conducting funerals. Since 2015, I have on occasion been invited by the Northern Territory Anglican Diocese to take a support role in a team of ministry workers conducting Safe Ministry training in indigenous communities and have done this twice; and have also helped with a Kriol Prayer Book translation workshop in Katherine.

In 2020, as part of a Masters of Ministry at St Marks Theological College, I completed the subjects of Supervision in Ministry, and Professional Supervision. I have been accepted as an intern supervisor for Chaplaincy Australia and am currently working towards accruing 80 hours of providing supervision so that I can be registered as an associate supervisor. I participate in regular supervision of my supervision, as well as in supervision of my other work, which is in pastoral ministry. I have over 25 years of experience in ministry and am passionate about providing the restorative, normative and formative aspects of professional to other ministry workers. I have been a Christian for almost 40 years and find myself increasingly devoted to Christ and deeply desire to see gospel work flourish in every realm.

I am a regular and involved member of The Bridge Anglican Church in Kirribilli. I have a Bachelor of Theology and recently completed a Graduate Diploma in Pastoral Counselling. I believe that supervision is an essential, gospel enhancing part of ministry work!

Work Experience

JUNE 2020-PRESENT: Chaplain (Part time), Office of the Director of Safe Ministry, Anglican Diocese of Sydney

JAN. 2018 - SEPT. 2019: Associate Minister (Part Time), Darling Street Anglican Church

JAN. 2017 - DEC. 2017: Manager (Part Time, Contract), Shift Program, Anglicare N.S.W.

2005/2008 - MAY 2015: Ministry Worker (Full time), Bobbin Head Anglican Church.

1994-1998: Children's Minister (Part Time), St Philip's Anglican Church, South Turramurra.

1994-1998: Children's Minister (Part Time), St Mark's Anglican Church, Berowra.

Education

2021-present: Masters of Pastoral Counselling, St Mark's Theological College

2020-present: Masters of Ministry, St Mark's Theological College

2007-2018: Bachelor of Theology, Australian College of Theology (graduated from Ridley College, 2019)

1990-1993: Bachelor of Education, University of Technology, Sydney (did not graduate: incomplete by one subject)



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of Adelaide

Ms Robyn Duckworth

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Spiritual Direction Training

I completed the 4-year spiritual direction training offered by the Living Well Centre in Melbourne (www.livingwellcentre.org.au) and accredited by AECSD, at the end of 2021. I have also previously completed a 1-year spiritual companionship course in 1999 with the same group.

Professional Experience

I am a trained psychotherapist and family therapist who worked for a Child and Adolescent Mental Health Service for over 26 years, 24 of these as the clinical manager of the southern country service spread over several regions in SA. I also managed this organisation based at Flinders Medical Centre for one year during the director's leave.

Since my retirement from this public service role, I have worked part time as a private practitioner as part of the Adelaide Trauma Centre Group and offer private clinical supervision as part of my practice. I am accredited by Open Arms, (Dept of Veteran Affairs Counselling Service) to provide supervision for their staff. I also see a number of people for spiritual direction and participate in peer supervision related to this quarterly. I also regularly attend my own professional supervision.

This year I have also been invited to provide group supervision as one of 4 supervisors for students in the Professional Pastoral Supervision Course run by the Adelaide based Uniting College of the Uniting Church.

Approach to Supervision Practice

I am trained in a number of models of supervision and have been part of developing internal procedures guiding CAM HS supervision practice. I believe supervision is critically important to encourage self-reflective practice and ongoing learning, as well as to meet accountability and ethical practice standards.

I believe the role of a supervisor is to develop a trusting contractual relationship in which the supervisee feels safe to explore things they are finding troubling in their work or in their personal reactions to others, ethical dilemmas, their hopes and vision for their role, learning edges and any personal blockages getting in the way of their responsibilities or what they wish to achieve.

Within a spiritual setting this is able to be deepened to jointly acknowledge the leading and nudging of the Spirit in this process of reflection/learning, and the shaping of the way in which a priest feels led to lead their parish. I seek to encourage awareness and purposeful use of a supervisee's skills and gifts or particular aptitudes while also enabling exploration of ways in which they can draw on colleagues' different abilities to supplement their learning or broaden



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the effectiveness of a team or community (or parish). I am deeply informed by my own faith and spiritual learning over many years, as well as by my therapeutic training.

However, I am also clear that supervision is different from therapy (and also from spiritual direction) and retains a focus on the work setting and the experience and aims of the supervisee within this setting. Exploration of personal issues impacting on this work setting and the supervisee's use of themselves within their work, must be negotiated and undertaken with permission. Having been trained in systemic family therapy and its application to wider systems I am also attentive to the context and the dynamics within which a supervisee works and aim to help them clarify the impact of these broader organisational or social issues on their practice.

I have a good knowledge of legal requirements in relation to child protection, family violence, safe work practice, and human services in SA generally, which I believe can be useful in supporting a parish priest engaging with these issues of human life within their parish.

Qualifications

1974 BA (psychology and history majors) Adelaide University

1975 Diploma of Education Adelaide University

1991 Bachelor of Social Administration Flinders University

Accredited Clinical Social Worker, Accredited Mental Health Social Worker (AASW 455210)

The Rev'd Dr Sean Gilbert

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Currently a Lecturer in Ministry Practice at UCLT, with over 25 years' experience in teaching, lecturing and Pastoral duties, his own Christian ministry experience has been in a variety of parish, theological education and ministry contexts.

Completed academic qualifications

Flinders University, 2020 - Doctor of Philosophy (University Medal for Thesis Writing Excellence)

Andover Newton Theological School, USA (Degree and institution fully verified by Flinders University, SA.), 1995 - Masters of Arts (Hons)

Flinders University, 1988 - Bachelor of Theology

Adelaide College of Divinity, 1988 - Diploma of Pastoral Studies

Relevant employment/experience

2003-2011: Uniting Church SA, Christ Church UCA/Effective Living Centre - Pastoral Duties

1997- 2005: Adelaide College of Divinity - Teaching, Grading.

1995 – 2003: Uniting Church SA, Goodwood Uniting Parish /Goodwood Linked Congregations - Pastoral Duties

Memberships



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- Australian & New Zealand Association of Theological Field Educators
- Andover Newton Jonathan Edwards Honour Society.
- Visiting Scholar, Andover Newton Theological School, Mass. January-March 2000. Area of research: the thought and writing of Jonathan Edwards, John Calvin & John Wesley in relation to ministry and mission within the Uniting Church in Australia.

Rev'd Tracey Gracey

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Rev'd Gracey is an experienced Parish Priest, Chaplain and Spiritual Director, with her areas of expertise being in Parish Ministry, School Chaplaincy, Pastoral Care & Children's & Youth Ministry. Rev'd Gracey is currently the School Chaplain for Pulteney Grammar and is the Spiritual Director for the Anglican diocese of Adelaide.

She believes that the necessary elements to be a supervisor are to be a good listener with a Pastoral & prayerful presence. A Supervisor should also make room for the supervisee to hear their voice and to challenge views when needed.

Qualifications

2020 – St Marks College – Graduate Certificate in Ministry (Supervision Stream)

2013 – Spiritual Director – Spiritual Direction Formation Program (SPIDR)

2013 – Certificate in Meditation – The Lifeflow Meditation Centre

2010 – Bachelor of Theology – Flinders University

Mr Frank Hetherington

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Ordained Deacon, 1974, priest 1995.

His ordained ministry has been served within the Diocese of Bathurst. In 1974, having completed three year's training at St John's College Morpeth, he was appointed to All Saint's Cathedral, Bathurst as Assistant. Since then, he served in a number of parishes, from rural towns to regional cities - Blayney, Coonamble, Narromine, Parkes and Orange.

He is a Recognised Supervisor with Chaplaincy Australia and a member of the World Community for Christian Meditation. Frank's clients include people from a wide range of Christian traditions and some professional people.

As a Supervisor, Frank seeks to support, encourage and enhance pastoral, vocational and professional skills for those serving in the community service sector or as professionals in other fields. It is a collaborative process.



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Frank has gathered wide experience and learning from a working life spent in pastoral and leadership roles, in places as diverse as "spots on the map" to regional cities.

He is now retired from full time work but helps out when needed in local parishes within the regional Anglican Church.

Frank thrives on continuing professional development which provides not only ongoing training, but supportive networking in this relatively new and rapidly growing field of personal support.

Academic Qualifications

- ThI (ACT), 1974
- Education for Ministry Mentor and Graduate, 1995
- Graduate Diploma of Pastoral Counselling (Charles Sturt University) 1997
- Master of Ministry (Charles Sturt University) 1999
- Graduate Certificate in Supervision (St Mark's National Theological Centre) 2014
- Professional/Pastoral Supervisor, Australasian Association of Supervision, 2015

Celia Irving

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I am the Director of CM! Vocational Training Pty Ltd. I hold a Master of Education (Adult Communication Management & Adult Education), a Bachelor of Vocational Education and Training, a Graduate Certificate in Professional Supervision (Pastora/), a Diploma of Teaching, a Diploma of Management, a Diploma of Community Service Co-ordination and a Certificate IV in Training & Assessment.

I live in Canberra with my husband and we have worshipped in our local Anglican church since moving to Canberra in 1985. Over the years, I have been involved in ministry to children, young people and serving on the parish council.

My professional career has spanned 44 years, starting in primary school teaching, then moving into adult education in the TAFE sector with a focus on communication skills starting in 1981 and concluding in 2004.

Within the broader church community, I have been involved in developing and delivering training in the Safe Ministry area since 2002 in the Diocese of Canberra & Goulburn and across the Australian church since 2005.

At a Diocesan level, I worked in the area of holistic professional standards and church health and safe ministry screening and appointment policy and procedure, fulfilling the roles of Professional Standards Director from 2010 to 2014 and Director of Safe Communities from 2015 to 2018.



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I co-write Safe Ministry online courses available through Openlearning and Thinkific. This training is accessed by Dioceses and Denominations across Australia.

Since 2019, I have provided Grievance/Conflict Management Consultancy services to Dioceses around Australia and Safe Ministry Policy and Procedure reviews and development through SMR.

I have been involved as either a committee or board member or consultant for community organisations for over 35 years.

In 2019, I completed the Graduate Certificate in Professional Supervision (Pastoral) at St Marks National Theological Centre (RTO).

I am a member of the Australasian Association of Supervisors as an Associate Supervisor (Member number 0803142) and a member of Chaplaincy Australia as an Intern Supervisor.

I provide professional supervision services to clergy in:

- the Anglican Diocese of Brisbane
- the Anglican Diocese of Melbourne
- the Anglican Diocese of Bendigo
- Defence Force Chaplains

I come into professional supervision with many years of experience in the church health space from my work in the Safe Ministry area as well as from my roles in the Anglican Diocese of Canberra & Goulburn, providing opportunities for clergy and church workers experiencing church conflict and challenges to reflect on and develop their ministry practices.

I am interested in engaging with clergy and church workers who desire to reflect on and develop their ministry practices with a view to transforming their practice and enhancing their well-being.

At this stage, I offer individual supervision sessions via Zoom or FaceTime.

Mrs Susan McLeod

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Susan is currently the Senior Chaplain for Health Network Anglican Chaplains, Anglicare SA Chaplains and Anglican Community Chaplains and Spiritual Care Volunteers, providing support and Pastoral Care to Chaplains, as well as providing Professional Development Opportunities to Chaplains and Spiritual Care volunteers.

With over 20 years' experience in social work, chaplaincy, Pastoral Care and Ministry in a variety of fields, Susan brings a wealth of knowledge to supervisees and is an experienced leader and supervisor of volunteers. Susan believes supervision is a mutual working alliance where the supervisee can review, reflect on, learn, develop their work, and manage their self-care in an appropriate, reflective, and pastorally sensitive manner.



Education

2022: Clinical Pastoral Education (CPE) Advanced Level Unit
2020-2022: Graduate Certificate in Ministry {Supervision}
2017-present: Bachelor of Theology / Graduate Diploma of Theology (deferred 2020)
2016: CPE Clinical Pastoral Education Unit 1
CPE Clinical Pastoral Education Unit 2
2012-2015: Bachelor of Social Work and Social Planning, Flinders University
2011: Certificate IV in Community Service Work, Noarlunga TAFE
2006: BSB20101 Certificate II in Business
BSB30201 Certificate III in Business Administration, Hamilton Adult Campus

Professional Development

2020: Intensive Supervision (Michael Patterson)
2019: Mental Health First Aid
2017: Child Safe Environments -Reporting Child Abuse and Neglect, Flinders University
2016: Ensuring Safer Church Communities Training
2014: Conflict Resolution & Negotiation -Degree Plus Program, Flinders University
2014: Business and Workplace Presentations -Degree Plus Program, Flinders University

Rev Dr Peter Charles Moore LL.B. (Hons) BTh (Hons) MTh PhD

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- Minister of the Presbyterian Church of Australia (1991-)
- Partner, Aedifica, (Mentoring and Supervision of Church Leaders) (2011-)
- Partner, Oilstone (Equipping Pastors for Leadership) (2012-)
- Partner, MEQ Sydney (Training Christian Mentors) (2014-)
- Visiting Lecturer, Sydney Missionary and Bible College (2016-)
- Visiting Lecturer Brisbane School of Theology (2020-)
- Theological Lecturer, Youthworks Online (2019-)
- Network Coaching Co-ordinator, Coaching Unit Manager, The Geneva Push and Reach Australia (2020-)

Peter is an ordained Presbyterian Minister (Presbyterian Church of Australia) and has led churches of various sizes since 1991. Since 2005 he has been actively teaching leadership and pastoral skills in Australian College of Theology colleges (Christ College, Youthworks College, Queensland Theological College and SMBC.) He currently teaches supervision skills in Masters level units at SMBC and BST, as well as supervising/mentoring 40 pastors.

Peter teaches in the areas of Greek and Biblical studies, Church History and Systematics as well as a variety of practical subjects in the general area of pastoral theology (e.g., Leadership, Evangelism, Christian Worship, Pastoral Care, Preaching, Spiritual Formation and Coaching/Mentoring.)



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From 2017 Peter has been developing Masters level units and the Graduate Certificate of Christian Mentoring developing practical skills in Christian mentoring, coaching and professional supervision. He has been teaching these units and this course commencing in 2018 at Sydney Missionary and Bible College and 2020 at Brisbane School of Theology.

Peter has also taught as a visiting lecturer in the Bachelor of Theology and in Window to the World at the Queensland Theological College (2006, 2012), visiting lecturer at the Annual Graduates/Pastors conference at the Presbyterian Theological Centre, Victoria (2013), in the Certificate of Theology for Presbyterian Youth (2006 - 2007), and Diploma of Theology for the Timothy Partnership (2009, 2010).

Peter has been training Christian mentors in the three-year MEQ, Sydney training program since 2014. From July 2018 he has been teaching cohorts of trainee mentors as a visiting lecturer at Sydney Missionary and Bible College and Brisbane School of Theology (accredited units in Christian Mentoring, Mentoring Christian Leaders and Mentoring as a Professional Practice.)

He himself has been mentoring Christian leaders since the 1990s and currently meets every two months with 40 pastoral leaders in Anglican, Baptist, Lutheran, Presbyterian and Reformed churches in five states of Australia, as well as cross culturally in New Zealand and Bulgaria.

Peter and his wife Ngaire are both members of Scots Presbyterian Church, Sydney, New South Wales.

Prior Ministry/ Employment

- Preaching Pastor, Siloam Korean Presbyterian Church (2006-2010)
- Lecturer in Church History / Systematics and Pastoral Theology Presbyterian Theological Centre, Sydney (2005-2010)
- Inducted Minister Coffs Harbour Charge in the Presbyterian Church of Australia in New South Wales (1997-2004)
- Inducted Minister Grenfell Charge in the Presbyterian Church of Australia in New South Wales (1991-1997)
- Barrister and Solicitor of the Supreme Court of Victoria (1981-1987)
- Attorney, Solicitor and Proctor of the Supreme Court of New South Wales (1980-1987)

Tertiary qualifications

Awards

- Ph. D. (Macquarie University, 2014) – ‘Gold without Dross: An assessment of the debt to John Chrysostom in John Calvin’s oratory’.
- Certificate in Ancient Languages (Latin) (Macquarie University, 2010),
- M.Th. (A.C.T. & Moore College, 2004) – ‘Karl Barth’s Doctrine of Election in the Church Dogmatics, set in its Theological and Historical Context’.
- Dip. Arts (Th) (Hons 2A) (Moore College, 1991),
- B.Th. (Hons 1) (A.C.T. & Moore College, 1990),
- LL.B. (Hons 2) (University of Sydney, 1980), and
- A.Mus.A. (Diploma in clarinet performance) (Australian Music Examinations Board, 1974.)

Rev’d Dr Wayne Philp

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Mobile: 0419800542



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I am in Anglican Holy Orders as a Substantive Deacon and hold Safer Ministry Clearance in Adelaide & Willochra.

- A professed member of the Third Order Society of Saint Francis
- Currently an accredited supervisor with Australasian Association of Supervision (AAOS)
- Currently an “advanced certified member” with Spiritual Care Australia (SCA)
- Currently an ADF Chaplain (Navy)
- Past certification with the Australian Institute of Professional Councillors (AIPC, 2008-2011)
- I am professionally supervised by: Ms Virginia Yuen Yee Shek, 0493 266 063, soulcare.virginia@gmail.com
- Masters Degree and a Grad.Cert. in Mental Health-Forensic (Griffith).
Ph.D(Physics, VU), B.Sc(Physics, UNSW), B.Th(CSU), Dip.Ed(UniMelb),
Dip.Min(Morling), GCert.M(UniSA)
- 2 x Basic Units CPE, SANTACPE
- Specialist Training:
Power Negotiating Skills, Spherion Inc., (Colin Searle, Melbourne)
Media Communications (Peter Harvey, Canberra)
SuperVision: Equipping the saints for transformative ministry (Michael Paterson)
ADF: Moral Injury - Pastoral Narrative Disclosure (Exposure Therapy)
ADF: Critical Incident Mental Health Support
ADF: Mental Health First Aid
- Past professional experience within chaplaincy, supervision and counselling includes:
 - 1 year Professional Supervisor & Counsellor (Owner) ABN: 99631766827 – Sole Trader, trading as “Wayne Reginald Philp” (since 13/10/2022)
www.pastoralsupervision.com.au
 - 8 years Professional Counsellor (Owner) ABN: 44930392472 - Family Partnership trading as “Crossing Bridges” (19/08/2008 to 12/06/2016).
 - 8 years Healthcare Chaplain SA (AnglicareSA, CALHN, SALHN, NALHN, 2013-2020)
 - 3 years Consultant Counsellor, Converge International (2020-) to
Dept. Infrastructure and Transport (The Queen Elizabeth Hospital and at Murray Bridge),
Australian Submarine Corporation (Osborne),
SA Water (Adelaide CBD),
Coles (Edinburgh Distribution Centre),
Australia Post (Salisbury)
Dept. Primary Industry and Regions SA (Fisheries: West Beach and SA regional teams)
 - 3 years Defence Equity Advisor
 - 5 years School Teacher – Victoria State Education Department – Essendon High
 - 2 years Youth Worker, Open Family Foundation, Fr Bob Maguire, St Kilda, Melbourne (1983-1984)
 - 3 months Youth Worker, St John’s Anglican Church of England, Kings Cross, Sydney (1983)

Mrs Suzanne Retschko



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At tertiary level I was trained as an Artist, and worked in Industry until raising a family
I am a Licenced Anglican Lay Minister and have thirty years' experience as a Chaplain and Spiritual Care Practitioner in Hospitals and Aged care.

In 2014 I began my Supervision practice, both for Individuals and with Peer Groups, Personally, I receive regular Professional Supervision and Spiritual Direction.

I am a Parishioner and Warden at St Stephen & St Mary's Anglican Parish Mount Waverley and Chair of Field Committees.

Professional Supervision: A Definition

Supervision can be defined as a collaborative and mutually accountable relationship between an experienced Supervisor and a Minister.

It is a dedicated space where a Minister is enabled to say what is important or difficult about his or her ministry Supervision offers a regular time and place where a Minister is heard, supported, encouraged, challenged, and helped in a safe and confidential environment to focus on and monitor their daily practice of Ministry

Professional Supervision assists a Minister to think and reflect theologically, to evaluate, develop and improve their work and maintain their resilience

Qualifications

- B. Theol - 2009
- M. Theol - 2014
- Graduate Certificate in Supervision - 2016 Graduate Diploma in
- Professional Supervision - 2022
- Archbishop of Melbourne's Hon. Lay & Pastoral Ministers Licence 2001-
- Advanced & Post Advanced C.P.E Life Member Spiritual Care Australia

Scott Sanders

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With over 25 years' experience as a Tax Consultant, School Chaplain and Executive Director for Geneva Push and Reach Australia, two church planting networks that aim to see hundreds of new churches started across Australia, Scott looks forward to supporting others to flourish in their ministries.

Education:

2022: Non-profit Management (part completed Grad Certificate) Kellogg

2021: Graduate Certificate in Professional Supervision (St Mark's National Theological College)

2014: Gospel Coach Training



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(Accredited by Geneva Push)

2006: Master of Divinity, SMBC

2002: Legal Practicing Certificate
(College of Law)

2001: Bachelor of Commerce/Law (UNSW)

Ms Virginia Yuen Yee Shek

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With over 15 years' experience in Germany and Australia as a pastoral volunteer, Clergy Supervisor, and a Locum Tenens Chaplain at the Queen Elizabeth Hospital, Ms Shek now has a Private Practice in Counselling and Pastoral Supervision. She is a Qualified Psychologist in Germany with her study accredited by the Australian Psychological Society.

Educational Qualifications

2021 - Graduate Certificate in Ministry (Supervision), Charles Sturt University (Australia) 2021

- Master of Counselling Practice, Tabor College (Australia)

2020 - Clinical Pastoral Education (CPE), Ashford Hospital (Australia)

2013 - Master of Science in Psychology, University of Hamburg (Germany)

2001 - Master of Arts in Bible and Church Management, China Bible Seminary (Hong Kong)

1997 - Bachelor of Science (Honor) in Business Economics, City University of Hong Kong

Bishop John Stead

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Ordained as a deacon 1995, ordained as a Priest 1996, episcopal ordination in 2009, in 2012 he became the 7th Bishop of the Anglican Diocese of Willochra 2012. With over 40 years' experience in Parish Ministry and Episcopal leadership in Willochra, since 2020 he has supervised three clergypersons, one of whom has retired. He is an Associate Member of the Australian Association of Supervisors. He receives supervision on a monthly basis focused on his supervisory practice and is currently completing a Master of Ministry with a focus on supervision.

Bishop Stead has broad experience in leadership, Ministry Development and Supervision of clergy and laity. He has been responsible for and involved in:

- the Ministry Development and Post Ordination Program in the Diocese of Canberra & Goulburn from 2000-2009. This involved the planning of the Ministry Development Conference, a conference specifically targeted at the ongoing development of clergy in the first four years after ordination focusing on several themes: spirituality (maintaining the spiritual life), 'administry' (seeing administration as an enabling activity), self-care (care of self and family (where it exists), theology/preaching/liturgy



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(ongoing development of skills and insights), and the ordinal (understanding the nature of the ministry).

- the formal Post Ordination Supervision Process, which included a revision of the Supervisory Manual for the Diocese.
- the annual Clergy Conference in the Diocese of Canberra & Goulburn, developing an indicative five-year program aligned with the Diocese's strategic plan. The intention was to enable and equip clergy to implement the Diocesan strategic plan in their place of ministry. This also involved the development of a process of supervision and mentoring of clergy in the early years post-ordination and their first incumbencies.
- Along with the Dean of the Cathedral, developing an updated policy about Licensed Lay Ministers and their ongoing equipping in the Diocese of Canberra & Goulburn.
- supervising clergy in their first incumbencies, including working with a clergyperson and a parish dealing with a matter referred to the Professional Standards Officer.
- discussions and policy development concerning vocations to the ordained ministry, clergy training and formation and the post-ordination process.
- "On Being a Bishop" - In February of 2009, he attended 'On Being a Bishop', a course for Bishops in their first few years of episcopal ministry. The group consisted of recently consecrated bishops from across the Anglican Communion. Specific input addressed issues of particular interest to bishops. A day visiting the Anglican Communion Office and Lambeth Palace, with time with Archbishop Rowan Williams, was most helpful.
- overseeing the development of The Diocese in Mission (2016-20) for the Diocese of Willochra.

Education and Qualifications

- Bachelor of Education (UC 1979)
- Bachelor of Theology (SCD 1996)
- Member Australian Institute of Company Directors
- Associate Member of the Australian Association of Supervisors
- Master of Ministry (completing October 2022) includes the three units relating to Pastoral (Professional) Supervision

Employment History – Please refer to Curriculum Vitae.

Rev'd Peter Williams

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A qualified Supervisor Trainer of Australasian Association of Supervision in 2021, Rev'd Williams has served in Ministry for over 40 years until his retirement in 2015. Currently an Adjunct Lecturer at St Barnabas College in Pastoral Care & Professional Supervision, he has over 30 years' experience as a Pastoral, Clinical and Clinical Pastoral Supervisor and Educator, which has enabled him to conduct one to one supervision, group supervision and supervisory training.



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Qualifications

- Th L (ACT) 1973
- Dip Div (ACD) 1992
- MTh (Flinders University) 2007 -Thesis Title: "Theological Reflection and the Supervision of Hospital Chaplaincy Ministry"
- Clinical Pastoral Education {CPE):
- Pastoral Supervisor, Level 1: 1990
- Clinical Supervisor, Level 2: 1995
- Clinical Pastoral Educator, Level 3: 2014
- CPE Educational Consultant (Emeritus) 2021

Mr Rodney Witmitz

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With an initial background in teaching and then 30 years of varied pastoral experiences, I aim to continue to enhance and expand my knowledge and skills for further pastoral ministry and blessing to others and see pastoral supervision as an opportunity to both receive and bring this.

Skills and Experience

March 2020 – Present Pastoral Supervision, Adelaide, SA

Conducted pastoral supervision sessions with pastoral workers from different denominations, some online, some face-to-face, as well as undergoing personal supervision myself.

March 2018 – Present: Pastor, Good Shepherd Lutheran Church, Hallett Cove, SA & St Pauls Lutheran Church, McLaren Vale, SA

Board Member - of Immanuel College, Novar Gardens (2020-2021)

Education and Training

2021 – Graduate Certificate in Ministry Pastoral Supervision), Charles Sturt University, Canberra (via St Barnabas Campus, Adelaide)

1991 – Graduate Diploma in Ministry, Australian Lutheran College, Adelaide

1989 – Bachelor of Theology, Australian Lutheran College, Adelaide

1983 – Diploma of Lutheran Education, Lutheran Teachers College, Adelaide

1983 – Graduate Diploma of Education, Adelaide College of Advanced Education

1982 – Bachelor of Science, University of Adelaide



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